



SAFETY POLICY

Commitment

Robar Civil is committed to the prevention of work-related injury and ill health and the provision of safe and healthy workplaces to protect the health, safety and welfare of its employees and anyone else that may be affected through its organisational activities.

Goals

Our Safety Goals are to:

- a. comply with
 - i. ISO 45001:2018 Occupational Health and Safety Management Systems,
 - ii. all relevant statutory and regulatory requirements including safety legislation, codes of practice, compliance codes and Australian Standards,
 - iii. any other requirements placed upon Robar Civil or to which Robar Civil subscribes.
- b. ensure risk management procedures are available, adhered to, and eliminate hazards and reduce OHS risks,
- c. consult and communicate with workers on all aspects of the safety management system,
- d. promote open, honest, effective and timely safety communication, consultation and coordination with interested parties.
- e. provide ongoing safety education and training to all our employees,
- f. ensure incidents are reported investigated and reviewed by management with a view to preventing recurrence,
- g. provide adequate resources to ensure work health safety is a central part of the organisation,
- h. ensure effective injury management and rehabilitation is provided to employees,
- i. establish objectives to measure safety performance of the IMS, and
- j. continually improve the Integrated Management System to facilitate the elimination of work-related injury and illness.

Responsibility

Every member of the Robar Civil team is:

- a. responsible for the communication, enthusiastic promotion and implementation of this policy, and
- b. accountable for the achievement of safety outcomes in accordance with this policy.

Communication

This policy will be communicated to employees at induction and be on display at the reception area of Robar Civil offices for the information of interested parties (including clients and members of the public).

Barry Egan
Managing Director