



ENVIRONMENTAL POLICY

Commitment

Robar Civil is committed to protecting the environment by conducting our operations in an ecologically sustainable manner and preventing pollution. Together with our existing initiatives to preserve the environment Robar Civil will seek to ensure the goals of this policy continue to be met now and into the future.

Goals

Our environmental goals are to:

- a. comply with:
 - i. ISO 14001:2015 Environmental Management Systems,
 - ii. the Environmental Protection Act and Regulations, and
 - iii. any other environmental requirements placed upon Robar Civil or to which they subscribe.
- b. develop processes and procedures to identify, prevent and eliminate or reduce environmental pollution,
- c. consider the environment when planning for work, developing systems and decision making,
- d. efficiently managing our operations in a way that minimises our impact on the environment,
- e. ensure employees are trained to conduct their activities in an environmentally responsible manner,
- f. providing appropriate resources to establish and maintain the IMS,
- g. establishing and achieving our environmental objectives, and
- h. continually improving environmental performance.

Responsibility

Every member of the Robar Civil team is:

- a. responsible for the communication, enthusiastic promotion and implementation of this policy, and
- b. accountable for the achievement of environmental outcomes in accordance with this policy.

Communication

This policy will be communicated to employees at induction and be on display at the reception area of Robar Civil offices for the information of interested parties (including clients and members of the public).

A handwritten signature in black ink, appearing to read "Barry Egan", is written over a horizontal line.

Barry Egan
Managing Director